



Multi-Stakeholder-Partnership Training Programme for Civil Society

Organizations Offered by ENGAGEMENT GLOBAL - bengo on behalf of the Federal Ministry for Economic Cooperation and Development (BMZ) and carried out by the expert for stakeholder dialogues and collaboration processes: the Collective Leadership Institute (CLI)

The training programme offered here is aimed at civil society actors who are planning or already implementing a MSP project and who meet the eligibility requirements of bengo.

MSPs provide solutions for complex challenges and pave the way for long-term systemic change. Yet, partnerships are inherently complex and diverse, and therefore require additional competence development. Therefore, the MSP funding guidelines stipulate targeted training measures providing methodological and practical knowledge on MSPs for German civil society actors and their CSO partners from the Global South. The aim is to gain a mutual understanding of the partnership building process and co-develop it further based on the acquired knowledge and skills. The training programme complements the technical and content-related consultation provided by the bengo team with the following training formats:

- **2 day-trainings** (basic and advanced) providing a profound methodological and practical overview on planning and implementing MSPs.
- **Thematic learning days** targeting practical MSP competencies.
- **2-hour focus sessions** providing a general overview of a MSP topic.
- **Upon request at bengo: 3-day tailored trainings on MSP project planning** for individual MSP projects

All formats are based on the ©**Dialogic Change Model** – a 4-phase process methodology for building successful multi-stakeholder partnerships, and which is developed by CLI and derived from long-standing experience in MSP.



MSP Basic Training

2 days online | Language: English

For whom: Civil society actors who have little experience in multi-stakeholder partnerships (MSPs), but plan to prepare and implement a collaborative project.

What will you learn?

- Getting to know the Dialogic Change Model
- Understanding different approaches to change
- The in-depth understanding of Phase 1 and important aspects of Phase 2 of the Dialogic Change Model
- Developing successful engagement processes with key stakeholders
- Designing roadmaps towards successful collaborative stakeholder events

MSP Advanced Training

2 days online | Language: English

For whom: Civil society actors who already have experience in multi-stakeholder partnerships (MSP) and have a foundational knowledge of partnership approaches and the Dialogic Change Model.

What will you learn?

- Advanced understanding of Phase 2 and 3 of the Dialogic Change Model
- Developing structures for successful MSPs
- Conducting process monitoring in MSPs
- Improving process designs for MSP implementation
- Exploring forms of institutionalization

⚠ **Important to know for MSP basic and advanced trainings:** Participation requires filling in a detailed pre-questionnaire. We recommend participation in small teams of your MSP project and bring in your MSP project as a case for applying the methodologies. The interactive format requires your full presence and active participation.



MSP Thematic Learning Day

1 day – Online

For whom: Civil society actors who are already implementing a MSP project and have foundational knowledge of partnership approaches as well as the Dialogic Change Model. Depending on the topic, relevant other stakeholders in the MSP structure can also participate, except partners from the business sector.

What & how? The thematic learning days target MSP specific skills and tools for planning and implementation. Participants jointly improve their common understanding of a specific topic and directly apply the learned methods and tools on their MSP project.

Topics:

- **Visioning:** Co-creating a vision of the planned MSP/follow up MSP project for mutual understanding and cohesion in the partnership.
- **Theory of change, impact matrix and indicators:** Developing a theory of change along with an impact matrix that allows for relationship-building and high-quality collaboration.
- **Process architecture and milestones:** Designing result-oriented process architectures as a transparent guidance for involved stakeholders.
- **Collaboration quality check:** Learning about the 6 collaboration catalysts and using them for assessing the collaboration quality of the core container, the collaboration ecosystem, or governance structures. Using the assessment as entry points for improvement.
- **Kick-off preparation:** Setting clear goals for the kick-off meeting and designing the event in a way that allows for high-quality dialogue and building trustful relationships.
- **Facilitation skills:** Acquiring skills in facilitating dialogue between diverse set of stakeholders with different perspectives and interests.
- **Process Monitoring:** Using the collaboration catalysts for keeping track of quality of process architectures and ensuring system's aliveness throughout the process. Establishing a learning culture.
- **Building ownership, trust building and capacity development for key stakeholders:** Developing engagement strategies for key stakeholders and integrating trust building measures into the process.

📌 **Important to know for MSP thematic learning days:** Participation requires filling in a detailed pre-questionnaire. We recommend the participation in small teams of your MSP project and bring in your MSP project as a case for applying the methodologies. The interactive format requires your full presence and active participation.



MSP Focus Session

2 hours – Online

For whom: Civil society actors who are planning or are already implementing a MSP project and want to reflect upon and deepen MSP specific issues.

What & how? In 2-hour online sessions one specific MSP issue will be focused on getting a general introduction, exchange different perspectives and share successful approaches to the matter.

Topics:

- **Readiness check for MSPs:** Understanding what prerequisites are necessary to start a MSP project
- **Power differences and potential conflict situations:** Managing difficult dynamics in MSP projects
- **Governance and long-term perspective:** How to institutionalize partnerships and set up governance structures
- **Networking of MSPs:** How to connect different MSPs with each other to create synergies
- **Impact monitoring:** Ensuring impact focus in MSPs
- **Change management in the core container:** On-boarding and off-boarding of members in the core container



Important to know for all modules

- ▶ The participation of German Civil Society Actors **AND** their partners from the Global South is highly appreciated and free of charge.
- ▶ All registrations must be made via the CLI Online Academy. For registering to any of the modules, please [sign up in our CLI Online Academy](#). Once you have set up your account, you can register to any MSP module. Please only register if you know that you will be able to attend the training. Your registration is final once it is confirmed via e-mail by CLI.
- ▶ All formats are in English, if not indicated differently. Other languages are available upon request (French, Spanish).
- ▶ Technical requirement: stable internet connection with 1.2 Mbps bandwidth (download and upload) and a computer or tablet with audio and video connection.

Multi-Stakeholder-Partnership Training Programme: **Timeline 2023**

-  **02 Mar 2023 Learning Day** | Visioning
-  **09 - 10 Mar 2023 Advanced** | DCM Phases 3 + 4
-  **15 - 16 Mar 2023 Basic** | DCM Phases 1 + 2
-  **21 Mar 2023 Learning Day** | Theory of Change, Wirkungsmatrix
-  **22 Mar 2023 (2h) Focus Session** | Readiness Check for MSP

1st Quarter

January, February, March



2nd Quarter

April, May, June



-  **18 - 19 Apr 2023 Basic - Spanish** | DCM Phases 1 + 2
-  **20 Apr 2023 Learning Day** | Process Architectures, Milestones
-  **04 May 2023 (2h) Focus Session** | Power differences and potential conflict situations
-  **23 May 2023 Learning Day** | Collaboration Quality Check
-  **06 - 07 Jun 2023 Advanced** | DCM Phases 3 + 4
-  **21 Jun 2023 Learning Day** | Kick-Off preparation
-  **22 Jun 2023 (2h) Focus Session** | Governance and long term perspectives

July, August
Summer Break

3rd Quarter

July, August, September



-  **Sep 2023 Basic** | DCM Phases 1 + 2
-  **Sep 2023 Learning Day** | Facilitation Skills
-  **Sep 2023 (2h) Focus Session** | Networking of MSPs

4th Quarter

October, November, December



-  **Oct 2023 Advanced** | DCM Phases 3 + 4
-  **Oct 2023 Learning Day** | Process Monitoring
-  **Oct 2023 (2h) Focus Session** | Impact Monitoring
-  **Nov 2023 Advanced** | DCM Phases 3 + 4
-  **Dec 2023 Learning Day** | Building Ownership and trust building
-  **Dec 2023 (2h) Focus Session** | Change Management in the core container

Multi-Stakeholder-Partnership Training Programme for CSOs

Implemented by:



About the Collective Leadership Institute

The [Collective Leadership Institute](#) (CLI) was founded in 2005 and is an independent and internationally active NGO based in Potsdam (Germany) and Cape Town (South Africa). We support actors from civil society, the public sector and the private sector in developing and implementing participatory change processes with innovative and sustainable solutions to global and local challenges. To this end, we offer various training programs based on methods and models that have been tested in practice. We are also involved in international projects that accompany stakeholders in building strong partnerships for sustainable development, often in forms of multi-stakeholder partnerships.



More information at our [Website](#)



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Registering for MSP training offers: [Register here](#)